UNITED
NATIONS

A

General Assembly

Distr.
GENERAL

A/C.5/50/7
20 October 1995
ENGLISH
ORIGINAL: ENGLISH/SPANISH

Fiftieth session
FIFTH COMMITTEE
Agenda item 17 (b)

APPOINTMENTS TO FILL VACANCIES IN SUBSIDIARY ORGANS AND OTHER APPOINTMENTS

Appointment of members of the Committee on Contributions

Note by the Secretary-General

1. As indicated in document A/50/102 of 24 May 1995, it will be necessary for the General Assembly, during its current session, to appoint six persons to fill vacancies that will arise in the membership of the Committee on Contributions, effective 31 December 1995.

2. The following persons have been nominated by their respective Governments for appointment or reappointment:

For three-year terms of office beginning on 1 January 1996:

Mr. Pieter Johannes Bierma (Netherlands);

Mr. Sergio Chaparro Ruiz (Chile);

Mr. Neil Hewitt Francis (Australia);

Mr. Atilio Norberto Molteni (Argentina);

Mr. Timothy Anaele Mgbokwere (Nigeria);

Mr. Mohamed Mahmoud Ould El Ghaouth (Mauritania);

Mr. Omar Sirry (Egypt).

3. The candidates' curricula vitae follow.

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Pieter Johannes BIERMA

[Original: English]

Date and place of birth: 9 April 1950 in Sneek, the Netherlands

Nationality: Netherlands

Education: 1975 Masters' degree in Economics, University of Groningen, Netherlands

Professional career (Ministry of Foreign Affairs)

1975-1983	Assistant Secretary, National Advisory Council for Development Cooperation
1983-1988	Policy Adviser to the Economic Affairs and Trade Policy Division, International Organizations Department
1988-1991	Head of the Staff and Coordination Division to the Director-General for International Cooperation
1991-1994	Senior Inspector of the Financial and Economic Affairs Department
1994	Head of Coordination and Management Division, International Organizations Department

Sergio CHAPARRO RUIZ

[Original: Spanish]

Date and place of birth: 22 June 1924, Talca, Chile

Nationality: Chilean

Marital status: Married, four children

Profession: Business administration

Area of specialization: Economic policy, economic statistics and statistical organization

Education

Faculty of Economics, University of Chile (1943-1947)

University of Chicago, United States of America on a United Nations fellowship (1952-1953) (Economics and economic planning)

Inter-American Training Centre for Economic and Financial Statistics (1955)

Full course on a fellowship from the Organization of American States (OAS)

London School of Economics, University of London (1956-1958), on a British Council scholarship (Demography and economics)

Positions held

Teaching positions

1992-1993	Lecturer in applied statistics, School of Public Administration, University of Chile
1968-1989	Lecturer in general statistics, War Academy, Chilean Army
1959-1970	Lecturer, Department of Social Statistics and Department of Economic and Financial Statistics, School of Political and Administrative Sciences, University of Chile
1960	Assistant lecturer, Department of Monetary Economics and Banking, School of Economics, University of Chile
1950-1955	Assistant lecturer, Department of Specialized Accounting, School of Economics, University of Chile

Public sector positions

1974-1982	National Director, National Institute of Statistics

1961-1970	Director, Statistics and Census Department
1963-1964	Deputy Director, Department of Trade and Industry
1960	Economic and financial adviser, Ministry of the Economy, Development and Reconstruction
1959	Head, Economics Studies Department, Ministry of the Economy
1952-1963	Head, Foreign Currency and Exchange Budget Section, Department of Foreign Trade, Ministry of the Economy
1948	Staff member, Economic Statistics and Research Section, Central Bank of Chile

Private sector positions

1991 to date	Member, Board of Directors, Empresa Fibrocemento Pudahuel

International positions

1993-1995	Re-elected member, Committee on Contributions
1990-1992	Member, Committee on Contributions
1983-1989	Director, OAS Inter-American Statistical Training Centre (CIENES)
1973-1974	United Nations adviser on statistical organization to the Statistics and National Census Department of Venezuela
1972-1973	United Nations statistical adviser to the Venezuelan Civil Service Commission
1971-1972	International Director of the project VEN-II "Research and urban planning", Venezuela
1970-1971	United Nations statistical expert on project VEN-II

Participation in international meetings

In my capacity as an official of the Chilean Ministry of the Economy, National Director of the National Institute of Statistics of Chile, Director of CIENES, member of the International Statistical Institute (ISI), member and Vice-President of the Inter-American Statistical Institute (IASI), member of the Committee on Improvement of Government Statistics (COINS), member of the Conference of Governmental Statisticians of the Americas (CEGA) formerly the Committee on Improvement of Government Statistics, Chairman of the Coordinating Council of CEGA, member of the Governing Council of the Latin American Demographic Centre (CELADE), representative of the Government of Chile and/or in my personal capacity, I have attended over 50 international meetings, consisting of conferences, meetings, seminars and working groups, organized between 1950 and 1988 by the United Nations, OAS, ISI, the Inter-American Statistical

Institute, CEGA, COINS, the Economic Commission for Latin America and the Caribbean, the Latin American Free Trade Association, the Andean Pact, the Latin American Demographic Centre, the International Labour Organization, the Food and Agriculture Organization of the United Nations, the American Statistical Association (ASA), the World Fertility Conference and the National Statistical Institute of Spain.

Miscellaneous

1981-1982	Elected Chairman of the Coordinating Council of CEGA
1970-1974	Vice-Chairman of the Executive Committee of IASI
1968-1969	Chairman of the Commission to reform the Faculty of Legal and Administrative Sciences, University of Chile
1958	Chairman of the Latin American Students Society of the London School of Economics
1953	Secretary of the Latin American Students Association of the University of Chicago
1947	Chairman of the Student Centre of the School of Economics
1947	Awarded the Gold Insignia for Best Student by the Faculty of Economic Sciences

Publications

Aspectos y Perspectivas de la Estadística Oficial en América Latina. Paper requested by and presented to the forty-third session of ISI, Buenos Aires, November 1981.

El CONADE y el Sistema Estadístico Nacional de Venezuela. Printed work, Venezuela, 1974.

Estudio comparativo de las Legislaciones Estadísticas de algunos Países Latinoamericanos. Monograph, Venezuela, 1973.

Las estadísticas chilenas de vivienda. Document presented to the Latin American Seminar on Statistics and Housing Programmes, Copenhagen, Denmark, 1962.

"La competencia económica, su alcance y significado". Undergraduate thesis, 1959.

Neil Hewitt FRANCIS

[Original: English]

Served with the Australian Department of Foreign Affairs and Trade on assignments to diplomatic missions in Singapore (1968-1970), Thailand (1972-1974), Egypt (1974-1976), Bangladesh (1976-1978), Austria (1979-1981), Ethiopia (1985-1986) and the Soviet Union (1987-1989).

Between 1981 and 1984, worked in project management for the Bechtel Corporation in San Francisco.

Served in Canberra in the Department of Foreign Affairs and Trade in the Corporate Management Division between 1970 and 1972 and in the International Organizations Branch between 1989 and 1992.

Since 1992, has been serving at the Australian Mission to the United Nations in New York. In 1992, was a member of the Australian delegation to meetings of the UNDP Governing Council, the UNICEF Executive Board and the Economic and Social Council. He was Australia's delegate to the Fifth Committee from 1992 to 1994, attending the forty-seventh and forty-eighth sessions of the General Assembly. Currently a Counsellor at the Australian Mission reporting on Security Council subjects.

Born in Christchurch, New Zealand, in 1944 and educated at Christchurch Boys' High School, the University of Canberra and the Australian National University.

Atilio Norberto MOLTENI

[Original: Spanish]

Date and place of birth: 6 July 1940, Buenos Aires, Argentina

University studies

Law degree, Faculty of Law and Social Sciences, University of Buenos Aires, 1964

Doctor of law and social sciences; degree awarded by the University of Buenos Aires for a thesis on the "Right of petition of the individual within the context of the United Nations Commission on Human Rights", 1985

Participated in the course given by the Academy of International Law at Buenos Aires, 1972; in the ninth seminar organized by the United Nations International Law Commission in Geneva, 1972; and in a graduate course on the law of the sea at New York University, New York, 1974

Diplomatic career

Entered the Argentine foreign service in December 1964; served at the Embassy in Washington, at the Consulate General in New York, at the Permanent Mission to the United Nations, at the Permanent Mission to the International Organizations in Geneva, as minister counsellor at the Embassy in the United Kingdom of Great Britain and Northern Ireland, at the Embassy in the United Mexican States, at the Embassy in Japan, and at the Embassy in the United States of America

Served in various agencies and functions in the Ministry of Foreign Affairs and Worship, including as Director of International Organizations, Director-General of Science and Technology and Director of Information Technology; also served as Under-Secretary for Foreign Intelligence of the State Information Department of the Office of the President

Promoted to rank of ambassador extraordinary and plenipotentiary, first class, 31 December 1987

Participation in multilateral organizations and international conferences as member of accredited Argentine delegations or of agencies of those organizations

Second Special Inter-American Conference of the Organization of American States (OAS), Rio de Janeiro, November 1965

Special Commission for the study of changes in the Charter of OAS, Panama, February 1966

Meeting of Jurists of the Contracting Parties of the Latin American Free Trade Association (LAFTA) to prepare an agreement on the settlement of disputes, Montevideo, May 1966

Third Special Inter-American Conference (adviser to the Secretary-General), Buenos Aires, February 1967

Joint Commission on the Navigation Treaty between Argentina and Paraguay

United Nations General Assembly: twenty-sixth, twenty-seventh, twenty-eighth, twenty-ninth, thirtieth, thirty-first, thirty-second, thirty-seventh and thirty-eighth sessions

Security Council, 1972

Enlarged Commission on the Peaceful Uses of the Sea-Bed, New York, March 1973

Fifth and Seventh Conferences of Heads of State or Government of Non-Aligned Countries, Algiers, September 1973, and New Delhi, March 1983

Third United Nations Conference on the Law of the Sea: first, second and fifth sessions

Sixth special session of the United Nations General Assembly, New York, April 1974

Vice-Chairman of the Fifth Committee at the thirty-first session of the United Nations General Assembly

International Conference on the Evaluation of the Nuclear Fuel Cycle, Washington, November 1977

Committee on Contributions: elected 1979-1980, 1981-1984, 1987-1989, and 1990-1992; Vice-Chairman of the Committee on Contributions at its forty-first, forty-fourth, forty-fifth, forty-sixth, forty-eighth and fiftieth sessions

General Assembly of OAS: seventh session, Grenada, 1977, and twelfth session, Washington, 1982

Special session of the General Assembly devoted to disarmament, New York, May-June 1978

Conference of Ministers for Foreign Affairs of Non-Aligned Countries, Belgrade, July 1978

United Nations Conference on Succession of States in respect of Treaties, Vienna, August 1978

Preparatory Conference for the United Nations Conference on Prohibitions or Restrictions of Use of Certain Conventional Weapons Which May Be Deemed to Be Excessively Injurious or to Have Indiscriminate Effects: first and second sessions, Geneva, September 1978 and March-April 1979

United Nations Conference on an International Code of Conduct for the Transfer of Technology, Geneva, October-November 1978

United Nations Negotiating Conference on a Common Fund to Establish the Composite Programme for Raw Materials, second part, Geneva, November 1978

Committee on Disarmament, first and second sessions, Geneva, 1979

Economic and Social Council, first and second sessions, New York, April-May 1979, and Geneva, July-August 1979, and first session, New York, April-May 1981

Meeting on Refugees and Displaced Persons in South-East Asia, Geneva, July 1979

Subcommission on Prevention of Discrimination and Protection of Minorities of the Commission on Human Rights: thirty-first, thirty-second, thirty-third and thirty-fourth sessions, Geneva, 1978-1981

Executive Committee of the Programme of the High Commissioner for Refugees, thirtieth session, Geneva, October 1979

Commission on Human Rights: thirty-sixth, thirty-seventh and thirty-eighth sessions, Geneva, 1980-1982

Governing Council of UNDP, twenty-seventh session, Geneva, June 1980

International Conference on Assistance to Refugees in Africa, Geneva, April 1981

Negotiating meeting between the Argentine Republic and the United Kingdom on the "Malvinas Question", New York, February 1982

Extraordinary Ministerial Meeting of the Coordinating Bureau of the Non-Aligned Countries on Latin America and the Caribbean, Managua, January 1983

Head of the Argentine observer delegation to the eighth and ninth sessions of the General Conference of the Agency for the Prohibition of Nuclear Weapons in Latin America, Kingston, May 1983, and Mexico, May 1985

Seventy-fifth Inter-parliamentary Conference, Mexico, April 1986

Twenty-first session of the Economic Commission for Latin America and the Caribbean, Mexico, April 1986

Meeting on peace and disarmament of the Group of Six, Ixtapa, Mexico, August 1986

Seventh meeting of the Argentine-Colombian Joint Commission, held at Bogota, July 1987

Regional meeting of technical cooperation directors convened by the Latin American Economic System at Caracas, September 1987 and 1988

Second high-level consultative meeting between the European Economic Community and the Argentine Republic, Buenos Aires, October 1987

Permanent Mechanism for Consultation and Concerted Political Action:

Second meeting, Brazil, August 1987

Third meeting, Cartagena de Indias, Colombia, February 1988

Fourth meeting, Oaxaca, Mexico, June 1988

High-level meeting, Buenos Aires, September 1988

Special ministerial meeting, Uruguay, October 1988

Preparatory meeting at the ministerial level for the First Meeting of the Eight Latin American Presidents, Washington, DC, November 1988

First meeting of the Eight Latin American Presidents, held at Acapulco, Mexico, November 1988

Second meeting of the ad hoc commission on science and technology of the Group of Eight, Caracas, April 1988

Eleventh meeting of the Argentine-Soviet Joint Economic and Trade Commission, Moscow, October 1988

Conference on the coordination of assistance to the newly independent States, Washington, DC, January 1992

Publications

"El Derecho de Petición y el Sistema Latinoamericano de Protección de Derechos Humanos", published in Derechos Humanos en las Américas, Homage to C A Dunshaw de Albranches, OAS

Decorations

Aztec Eagle, Gran Placa grade, Mexico, 1988

Teaching activities

Assistant professor of international public law, Faculty of Law and Social Sciences, University of Buenos Aires, 1975-1978

Lectured at the eleventh international law course of the Inter-American Juridical Committee of OAS, Rio de Janeiro, 1984

Timothy Anaele MGBOKWERE

[Original: English]

Date of birth	17 August 1935
Marital status	Married, with three children
Nationality	Nigerian
Education	
1960-1963	King's College, Newcastle-on-Tyne, BA Honours Anthropology (Durham)
1959-1960	Nigerian College of Arts, Science and Technology, Zaria
1950-1954	Baptist High School, Port Harcourt
Working experience	
1963	Joined the Nigerian Foreign Service
1964-1966	Second Secretary, Nigerian High Commission, New Delhi
1966 (Feb.-Sept.)	Second Secretary, Nigerian High Commission, Karachi
1966 (Sept.-Dec.)	Course in diplomacy at Makarere University under Carnegie Foundation Endowment
1967 (Dec.-March)	Second Secretary, Nigerian High Commission, Nairobi
1967-1968	Second Secretary, Nigerian Embassy, Kinshasa
1968-1970	Second Secretary, African Affairs Department (North Africa)
1970-1971	Senior Assistant Secretary in charge of Administrative and Financial matters of the Ministry, including preparation of the Ministry's budget
1971-1972	Counsellor and Head of Chancery, Embassy of Nigeria, Tokyo
1972-1973	Counsellor and Head of Chancery, Embassy of Nigeria, Beijing
1973-1974	Head, Privileges and Immunities Division, Protocol Department
1974-1976	Deputy Chief of Protocol

1970-1979	Ambassador to Mozambique, with concurrent accreditation to Swaziland and Madagascar
1979-1984	Ambassador to Brazil with concurrent accreditation to Bolivia, Uruguay and Paraguay
1984-1986	Director, First United Nations Department (Directorate of International Organizations) with responsibility over Security Council matters; arms control and disarmament matters and all matters relating to the Sixth Committee
1986-1987	Director of Protocol
1987-1991	(i) Ambassador to Austria;
	(ii) Permanent Representative to the United Nations Office in Vienna. Took very active part in drug-related matters; leader of Nigerian delegation to the Meeting of Plenipotentiaries that concluded and signed the United Nations Convention against Illicit Trafficking in Narcotic Drugs and Psychotropic Substances. Signed the Convention on behalf of Nigeria (1988);
	(iii) Permanent Representative to the United Nations Industrial Development Organization (UNIDO); Chairman, Programmes and Budget Committee of UNIDO (1988-1989);
	(iv) Resident Representative to the International Atomic Energy Agency (IAEA). Served on the Board of Governors of IAEA. Initiated the adoption by the Agency of resolution GC (XXXII) Res 490 of 1988, entitled "Dumping of nuclear waste", which led to the Agency's adoption, at its 1990 General Conference, of the "Code of Practice on International Transboundary Movement of Radioactive Waste";
	(v) Chaired the subgroup that concluded a "Regional cooperative agreement for Africa" (AFRA) between African members and IAEA (1989);
	(vi) Participated actively in such issues as measures to strengthen international cooperation in nuclear safety and radiological protection; nuclear waste, nuclear safety, transfer of nuclear technology and assistance to developing countries, and sustainable development.
1987-1988	Chairman, African Group of Ambassadors in Vienna
1991-1992	Deputy Director-General, International Organizations Directorate with overall responsibility on all matters

	relating to: the United Nations; the Movement of Non-Aligned Countries; the Commonwealth; the Summit-level Group for South-South Consultation and Cooperation, known as the Group of 15; specialized agencies of the United Nations; Zone of Peace and Cooperation in the South Atlantic
1993-26 June 1995	Deputy Director-General, Planning, Research and Statistics Directorate; actively involved in policy formulation as well as formulation and management of programmes and projects
29 June 1995 to date	Appointed Acting Director General of Ministry of Foreign Affairs

Meetings attended

1980	Leader of Nigerian delegation to meeting of the Universal Postal Union in Rio de Janeiro
1981 to date	Alternate delegate to the sessions of the General Assembly for 1980, 1988, 1989, 1990, 1992, 1993 and 1994; participated actively in the meetings of all the Main Committees of the Assembly and addressed the plenary
1985	Deputy leader of Nigerian delegation to the Third Review Conference of the Nuclear Non-Proliferation Treaty (NPT), Geneva
1990	Leader of Nigerian delegation to the Fourth Review Conference of NPT
1991-1992	Personal Representative of Head of State to the Group of 15, and participated in the Summits of the Group in Caracas (1991) and Dakar (1992)
1992	Participated in the United Nations Conference on Environment and Development held in June 1992 in Rio de Janeiro, and coordinated Africa's position at the Conference (Nigeria was the current Chairman of the Organization of African Unity at the time)
1976-1993	Participated in the Summits of OAU in Mauritius (1976) and Cairo (1993)
	Meetings of the Movement of Non-Aligned Countries in Havana (1979); and Jakarta (1992); Commonwealth Heads of Government in Hararé (1991)

Mohamed Mahmoud OULD EL GHAOUTH

[Original: English]

Date and place of birth 20 December 1952, Kiffa, Mauritania

Academic background

Bachelor of Arts, American University, Washington, D.C., 1981

Certificate of admission to third year, Pahlavi University, Tehran, 1978

Diploma in disarmament training, United Nations, 1985

Current activities

First Counsellor, assigned to the Second and Fifth Committees

Executive Representative of the Sahel constituency to the Executive Council of the Global Environment Facility, 1995-1997

Member of the United Nations Committee on Contributions, 1990-1995

Chairman of a subsidiary body on the Implementation of the Framework Convention on Climate Change, 1995-1996

Previous activities

1970-1971	Chief, National Budget Commitments Division, Ministry of Finance
1972	Tax Collector, Department of Kobenni
1973	Tax Collector, Department of Tintane
1974	Tax Collector, Department of Mjoudjeria
	Joined the Ministry of Foreign Affairs and Cooperation the same year
1975-1976	Attaché and Third Secretary, Embassy of Mauritania at Abidjan
1976-1978	Second Secretary and First Secretary, Embassy of Mauritania at Tehran
1978-1981	First Secretary and Second Counsellor, Embassy of Mauritania at Washington, D.C.
1982	Assistant Administrator, Office of the Minister for Foreign Affairs and Cooperation
1982-1995	Second Counsellor and First Counsellor, Permanent Mission of Mauritania to the United Nations, New York

1982-1995	Member of the delegation to all sessions of the General Assembly; representative on the First, the Second, the Special Political, the Fifth and Sixth Committees
1982-1995	Responsible for matters relating to the Arab Group, the Group of 77, the Organization of the Islamic Conference and the African Group of Economic Experts, New York
1984-1992	Representative or observer at all sessions of the Governing Council of the United Nations Development Programme/United Nations Population Fund; spokesman for the African Group during the negotiations in New York and Geneva on the fourth and fifth programming cycles of UNDP
1984-1992	Observer at most sessions of the Economic and Social Council, New York-Geneva
1984-1992	Observer at sessions of the Executive Board of UNICEF in New York and of the Governing Council of the United Nations Environment Programme in Nairobi
1987	Representative to the International Conference on the Relationship between Development and Disarmament, New York
1989-1990	Representative to the Preparatory Committee for the Second United Nations Conference on the Least Developed Countries, Geneva, and member of the delegation to the Conference, Paris
1990	Representative to the special session of the General Assembly devoted to international economic cooperation, in particular the revitalization and development of developing countries, New York
1990	Member of the Commission on the restructuring and revitalization of the United Nations in the economic, social and related fields, Geneva-New York
1990-1992	Vice-Chairman of the Preparatory Committee and Working Group I of the United Nations Conference on Environment and Development, New York-Nairobi-Geneva, and delegate to the Conference, Rio de Janeiro
1991-1992	Vice-Chairman of Working Group I of the Intergovernmental Negotiating Committee for a Framework Convention on Climate Change, Washington-Nairobi-Geneva-New York
1991-1994	Representative to the Intergovernmental Negotiating Committee for a Biodiversity Convention, Nairobi-Geneva-Rio de Janeiro
1992-1994	Representative to the negotiations on the restructuring and replenishment of the Global Environment Facility, Washington-Abidjan-Rome-Beijing-Paris-Cartagena-Geneva

1993-1994	Representative to the negotiations on the elaboration of an international convention to combat desertification in those countries experiencing serious drought and/or desertification, particularly in Africa, Geneva-New York-Paris
1993-1995	Co-Chairman of Working Group I of the Intergovernmental Negotiating Committee for a Framework Convention on Climate Change
1994	Representative to the First Conference of the Parties to the Convention on Biological Diversity, Nassau
1995	Chairman of the Budgetary Committee to the First Conference of the Parties to the Convention on Climate Change, Berlin

Other previous activities

Chairman of the Committee on the Review of New and Renewable Sources of Energy and on Energy for Development; representative to the High-level Committee on Technical Cooperation between Developing Countries and to the Committee on Science and Technology; observer to the Commission on Transnational Corporations, the Population Commission, the Commission on Sustainable Development, the Committee on Natural Resources, the Committee on Information and the Committee for Programme and Coordination.

Participation in high-level regional meetings

1975	Summit of the Heads of State of member countries of the West African Economic Community, Burkina Faso
1976	Summit of the Heads of State of member countries of Air Afrique, Côte d'Ivoire
1975-1976	Regular conferences of the African Development Bank, Côte d'Ivoire
1981	Summit meeting of the Heads of State of countries bordering the Sahara, Mauritania
1981-1993	Annual conferences of the Arab Ministers for Foreign Affairs, the Organization of the Islamic Conference and the Group of 77, New York
1991	Conference of African Ministers of the Environment, Kenya
1992	First and Second Regional African Ministerial Preparatory Conferences for the United Nations Conference on Environment and Development, Egypt and Côte d'Ivoire
1992	Ministerial Conference of developing countries to harmonize their positions at the United Nations Conference on Environment and Development, Malaysia

1994 Ministerial Conference in preparation for the Summit Meeting of Heads of State of member countries of the Permanent Inter-State Committee on Drought Control in the Sahel, Cape Verde

International training courses and seminars

Six months' disarmament training in Switzerland, Austria, Sweden, Hungary, Czechoslovakia, the Soviet Union, the Federal Republic of Germany, Japan and the United States of America. Study of the executive, legislative and judiciary systems of the United States in Washington, D.C., California, Texas, Arkansas, Georgia and New York. Functioning of the world economy, including management of external debt (World Bank and International Monetary Fund), Washington, D.C.

Seminars: Workshop on the negotiation of international legal instruments (United Nations Institute for Training and Research (UNITAR)), New York. The role of the United Nations and its specialized agencies, including the Bretton Woods institutions (UNITAR), New York. Calculation and use of economic indicators (UNITAR), Washington, D.C. Assimilation of climatic change parameters (WMO), Geneva and Nairobi. Workshop on joint implementation of the Framework Convention on Climate Change (World Bank), Mexico. Assessment of progress achieved in the joint implementation of the Framework Convention on Climate Change (United States), Bermuda.

Languages spoken: Arabic, French, English, Spanish and Persian

Omar SIRRY

[Original: English]

1986-present	Special Adviser, Ministry of Foreign Affairs, Egypt
1982-1985	Assistant Foreign Minister for administrative, financial and budgetary affairs; Inspector General of the Foreign Ministry
1981-1982	Head of the Western European Department, Foreign Ministry
1978-1981	Ambassador to the Federal Republic of Germany
1975-1978	Ambassador to Austria; Permanent Representative to the International Atomic Energy Agency and the United Nations Industrial Development Organization
1973-1975	Chef de Cabinet of the Foreign Minister with the rank of ambassador
1971-1973	Deputy Director of the Department for International Organizations, Foreign Ministry
1967-1971	Counsellor at the Permanent Mission to the United Nations in Geneva
1964-1967	First Secretary at the Department for International Organizations, Foreign Ministry
1959-1964	Second Secretary at the Embassy in Bonn
1957-1959	Political Research Department, Foreign Ministry
1956-1957	Third Secretary at the Embassy in London
1952	Joined Egyptian Diplomatic Service as attaché to the Foreign Minister's Office
1950	Graduated from Faculty of Law, Cairo University

In the multilateral field, Ambassador Sirry throughout his career attended and represented Egypt at many summit conferences such as the Bandung Conference in 1955, the Non-Aligned Conference in Cairo 1964 as well as ministerial meetings of the Non-Aligned Movement, the Organization of African Unity and the Arab League.

Was a member of the Egyptian delegation to the Disarmament Conference in Geneva from 1964 to 1967. Represented Egypt on the Legal Subcommittee of the Committee on the Peaceful Uses of Outer Space, the Special Committee on the Question of Defining Aggression and the Board of Governors of the International Atomic Energy Agency. Attended General Assembly sessions and was member of the Committee on Contributions from 1984 to 1989 and the International Civil Service

Commission from 1985 to 1992. At present, representative of Egypt on the Committee for Programme and Coordination (1993-1995), where he acts as Special Adviser to the Permanent Mission of Egypt to the United Nations in New York.

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17 October 1995

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Fiftieth session
FIFTH COMMITTEE
Agenda item 17 (c)

APPOINTMENTS TO FILL VACANCIES IN SUBSIDIARY ORGANS AND OTHER APPOINTMENTS

Appointment of a member of the Board of Auditors

Note by the Secretary-General

1. As indicated in document A/50/103 of 9 March 1995, it will be necessary for the General Assembly, during its current session, to appoint the Auditor-General, or officer holding the equivalent title, of a Member State to fill the vacancy that will arise in the membership of the Board of Auditors effective 30 June 1996.

2. The Government of India has nominated the Comptroller and Auditor-General of India for reappointment to the Board of Auditors for a term of office beginning on 1 July 1996 and ending on 30 June 1999.

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24 October 1995

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FIFTH COMMITTEE
Agenda item 17 (d)

APPOINTMENTS TO FILL VACANCIES IN SUBSIDIARY ORGANS AND OTHER APPOINTMENTS

Confirmation of the appointment of members of the Investments Committee

Note by the Secretary-General

1. As indicated in document A/50/104 of 23 March 1995, it will be necessary for the General Assembly, during its current session, to confirm the appointment by the Secretary-General of three persons to fill vacancies in the Investments Committee resulting from the expiration, on 31 December 1995, of the terms of office of Mr. Yves Oltramare (Switzerland), Mr. Emmanuel Noi Omaboe (Ghana) and Mr. Jürgen Reimnitz (Germany). In addition, the General Assembly is requested to confirm the appointment of Mr. Takeshi Ohta (Japan) to fill the vacancy created by the resignation of Mr. Michiya Matsukawa of Japan.

2. In accordance with the provisions of article 20 of the Regulations of the United Nations Joint Staff Pension Fund (UNJSPF), the Secretary-General, after consultation with the United Nations Joint Staff Pension Board (UNJSPB) and the Advisory Committee on Administrative and Budgetary Questions (ACABQ), submits for confirmation by the General Assembly the reappointment of Mr. Yves Oltramare, Mr. Emmanuel Noi Omaboe and Mr. Jürgen Reimnitz as members of the United Nations Investments Committee for three-year terms of office beginning on 1 January 1996, as well as the appointment of Mr. Takeshi Ohta to fill the remainder of a three-year term expiring 31 December 1996.

3. Mr. Oltramare has served on the Committee since 1974, Mr. Omaboe since 1980 and Mr. Reimnitz since 1975. Mr. Takeshi Ohta was appointed as an ad hoc member for a one-year term beginning 1 January 1995 upon the resignation in October 1994 of Mr. Michiya Matsukawa, in order that the Fund may benefit from his expertise on the Japanese market. If confirmed, Mr. Ohta will fill the

remaining term of Mr. Matsukawa. The Secretary-General very much appreciates their willingness to carry on this important international public service.

4. The curricula vitae of the appointees for confirmation are set out in the annex to the present document.

5. In accordance with past practice, the Secretary-General has appointed as ad hoc members Mr. Peter Stormonth Darling (United Kingdom of Great Britain and Northern Ireland) and Mr. Alexander P. Papamarkou (Greece and United States of America) to serve with the Committee in 1996.

Annex

CURRICULA VITAE

Mr. Takeshi OHTA

Career

Daiwa Bank, 1990 to date

Special Adviser to the President, 1990 to date

Chairman of Advisory Council, Daiwa Bank Research Institute, 1994 to date

Vice Chairman, Daiwa Bank, 1991-1994

Non-Executive Director, Kleinwort Benson Group Plc., London, 1990

Bank of Japan, 1952-1990

Senior Adviser, July-September 1990

Deputy Governor for International Relations, 1986-1990

Executive Director, 1984-1986

Director, Foreign Department, 1981-1984

Adviser to the Governors, 1979-1980

Chief Representative in Europe, London, 1976-1979

Deputy Director, Foreign Department, 1975-1976

Chief Manager for Planning and Coordination, Foreign Department, 1971-1973

Deputy Representative in Europe, London, 1969-1971

Deputy Representative in Hong Kong, 1960-1963

Education

Tokyo University (Law Degree), 1952

Date of birth 1929

Mr. Yves OLTRAMARE

Career

Partner (former), Lombard, Odier et Cie, Geneva

Associations

Honorary President of Fondation Louis Jeantet de Médecine, Geneva

On the Board of Directors:

Christie's (International) S.A., Geneva

SCS Société Générale de Surveillance Holding S.A., Geneva

Zurich Insurance Company, Zurich

Adviser to:

International Labour Organization, Geneva

Inter-Parliamentary Union, Geneva

Education

University of Geneva

Date of birth 3 October 1925

Mr. Emmanuel Noi OMABOE (also known as Nana WEREKO AMPEM II)

Career

Chairman and Managing Director,
E. N. Omaboe Associates Limited,
Investment and Economic Consultants, 1969 to date

Commissioner for Economic Affairs: 1967-1969

Government statistician: 1960-1966

Deputy government statistician: 1959-1960

Economics Research Fellow, University of Ghana: 1957-1959

Associations

Royal Statistical Society: Honorary Fellow

International Statistical Institute: former Vice-President

American Statistical Association: member

Economic Society of Ghana: former President

International Union for the Scientific Study of Population: member

UTC Estates of Ghana Ltd.: Chairman

Reiss and Company, Ghana, Ltd.: Chairman

Barclays Bank of Ghana Ltd.: Chairman

Lintas Ghana Ltd.: Chairman

Education

University of Ghana

London School of Economics

Date of birth 29 October 1930

Mr. Jürgen REIMNITZ

Career

COMMERZBANK, A.G., since 1951

Member of the Central Advisory Board, since 1995

Deputy Managing Director, 1973-1975

Managing Director, since 1975

Associations

Chairman of the Board:

Air Liquide GmbH, Düsseldorf

Fina Holding Deutschland GmbH, Frankfurt a.M.

Member of the Board:

Banco Central Hispano Americano, Madrid

Ferrostaal AG, Essen

Ford AG, Köln

G + H Montage GmbH, Ludwigshafen

Halbergerhütte GmbH, Saarbrücken

Rémy-Cointreau, Cognac/Paris

Rominvest International Fund S.A., Luxembourg

Mercury Selected Trust, London

S. G. Warburg Asset Management KAG, Frankfurt a.M.

Alcan Deutschland GmbH, Eschborn

Member of the Advisory Committee:

Energy International N.V., Curaçao

Comité Économique de l'Air Liquide, Paris

Vice Chairman, Finance Committee, International Chamber of Commerce, Paris

Date and place of birth 22 September 1930, Gleiwitz, Germany

UNITED
NATIONS

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General Assembly

Distr.
GENERAL

A/C.5/50/10
17 October 1995

ORIGINAL: ENGLISH

Fiftieth session
FIFTH COMMITTEE
Agenda item 17 (e)

APPOINTMENTS TO FILL VACANCIES IN SUBSIDIARY ORGANS AND OTHER APPOINTMENTS

Appointment of members of the United Nations Administrative Tribunal

Note by the Secretary-General

1. As indicated in document A/50/105 of 23 March 1995, it will be necessary for the General Assembly, during its current session, to appoint two persons to fill vacancies that will arise in the membership of the United Nations Administrative Tribunal, effective 31 December 1995.

2. The following persons have been nominated by their respective Governments for appointment or reappointment:

Mr. Francis R. Spain (Ireland);

Ms. Deborah Taylor Ashford (United States of America).

3. The candidates' curricula vitae follow.

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Francis R. SPAIN

Date of birth: 2 November 1943

Upon completion of secondary school education, studied law at University College Dublin and King's Inns, Dublin

Graduated from University College Dublin in 1967 with Degree of Bachelor of Civil Law. Called to the Bar in 1968

Practised at the Irish Bar as a Junior Counsel until 1980

Called to the Inner Bar in 1980 and continued in practice as a Senior Counsel until 1987

Practice at the Bar covered a wide range of cases in the areas of criminal and civil law

1987: Appointed a Judge of the Circuit Court on 31 July 1987, dealing with every type of case, criminal and civil and family law

1991: Appointed President of the Circuit Court, and ex officio, a Judge of the High Court on 27 June 1991. The post involves the administration of the Circuit Court for the entire country and, inter alia, the hearing of the appeals that come to the Court in Dublin from the Employment Appeals Tribunal

Bencher of the King's Inns. This body regulates the system of education of future barristers and all matters pertaining to the work practices, discipline and regulation of the Bar of Ireland

Member of the Committee of Court Practice and Procedure. This Committee advises the Minister for Justice on the various options to deal with any procedural problem in the Irish courts that might require legislation. The Committee also advises on the adoption of rules of practice in the courts

Chairperson of the Circuit Court Rules Committee

Chairperson of the Committee for the Revision of the Circuit Court, set up to recommend to the Government measures required to modernize and render more efficient the administration of the court throughout the country

Member of the United Nations Administrative Tribunal 1993-1995

Interests outside the law include reading, sports, travel, film and theatre

Deborah Taylor ASHFORD

Education

J.D.	Yale Law School	1981
M.A.	The University of Alabama (English)	1974
B.A.	The University of Alabama (English and math)	1972

Legal experience

1982 to present — Hogan and Hartson L.L.P. (Partner since January 1990)

Practice areas: general representation of tax-exempt organizations, specializing in tax and corporate matters for international organizations; infrastructure privatization matters

Administrative responsibilities: Associate Administrator and Director of Administration for the firm (1985-1990), direct responsibility for firm's non-lawyer staff (library, legal assistant, secretarial, information systems, accounting, personnel, and office services staff, who numbered approximately 500), including budget preparation and monitoring, personnel decisions and coordination of construction and move to new office space of 225,000 square feet

Summer 1980 — Hogan and Hartson (summer associate)

Cravath, Swaine and Moore (summer associate)

Summer 1979 — Special Assistant to the Director, Office for Systemic Discrimination, Equal Employment Opportunity Commission

Other experience

1977-1978 — Special Assistant to the Director, Office for Civil Rights, Department of Health, Education and Welfare

1976-1977 — Special Advisor on Women's Issues in Vocational Education, Office of Education, Department of Health, Education and Welfare

1974-1975 — Assistant Director and Instructor, Women Studies Program, the University of Alabama

1972-1974 — Graduate Assistant, English Department, the University of Alabama

Academic honours and activities

Yale Law School Scholarship, 1978-1981; Dean's Scholar, the University of Alabama, 1972-1974; Alumni Honours Scholarship, 1968-1972; Phi Beta Kappa

Yale Law School: Assistant in Instruction (Constitutional Law, Fall 1980); Research Assistant, Prof. Jerry Mashaw (Administrative Law) and David Rosen, Rosen and Dolan Law Firm; Intern, Citizens for Advocacy, Research and Planning; Member, Board of Directors, Jerome N. Frank Legal Services Organization; Co-Director, Legal Services Project; Student Representative; Co-Chair, Yale Law Women's Association

Current legal activities

General Counsel, Presidential Inaugural Committee - 1993 and Presidential Inaugural Foundation - 1993

Member, Lawyer's Council of the Democratic National Committee

General Counsel, PEN/Faulkner Foundation, 1983-present

UNITED
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General Assembly

Distr.
GENERAL

A/C.5/50/11
24 October 1995

ORIGINAL: ENGLISH

Fiftieth session
FIFTH COMMITTEE
Agenda item 121

UNITED NATIONS COMMON SYSTEM

Note by the Secretary-General

The Secretary-General has the honour to transmit herewith, for consideration by the General Assembly, a statement adopted by the Administrative Committee on Coordination at its second regular session of 1995.

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ANNEX

Statement by the Administrative Committee on Coordination

The Administrative Committee on Coordination (ACC) decided to adopt the following statement for submission to the General Assembly:

"During the course of the past year, the International Civil Service Commission has faced two types of issues that are central to the governance of the United Nations common system. The Commission and its interlocutors were requested by the General Assembly to review, with all urgency, how the consultative process of the Commission could best be furthered. At the same time, in the light of the considerable delays incurred by the Commission, that body was urged by the Assembly to complete its examination of all aspects of the Noblemaire Principle as the basis for the remuneration of staff in the Professional and higher categories.

"In the view of the Executive Heads, the Commission regrettably has fallen short on both counts.

"Consultative process

"ACC is of the view:

"(a) That the measures already taken by the Commission are less than those needed to restore an active and full consultative process;

"(b) That a key element of reform is the selection of members with the requisite technical skills and broad managerial capabilities to enable the Commission to take bold initiatives to keep pace with global trends in human resources management and the changing needs of the organizations.

"In order to assist the Commission in achieving its objectives, ACC wishes to put forward at this time a specific proposal to enhance the consultative process, namely, to revise the appointment procedures for members of the Commission in such a way as to reflect the totality of the common system. Specifically, 10 of the 15 members of the Commission would continue to be appointed from candidates proposed by Member States. However, three members would be appointed by the General Assembly from a list of at least six candidates put forward by ACC and two would be appointed from a list of at least four candidates put forward by the staff bodies.

"The common system dimensions of the work of the Commission would be more fully reflected by appointing some of the members from among governing bodies other than the General Assembly, on the basis of a formula that would provide adequately for the representation of different agencies.

"ACC would also urge that a tripartite search mechanism be put in place that would enable the consultative partners to engage in a collaborative effort to identify and screen candidates for the Commission.

"ACC further proposes that the terms of appointment of Commission members be limited to two four-year terms, and, in furtherance of the General Assembly resolutions on the advancement of women, targets should be set for achieving gender balance among Commission members.

"United Nations common system remuneration

"Executive Heads are particularly cognizant of the need for improved performance management and enhanced cost-effectiveness. This requires staff and managers of the highest calibre. ACC has repeatedly stressed the critical need to restore competitive conditions of service which would enable the organizations of the system, in their diversity, to attract and retain such staff. Current uncertainties, both in respect of predictable financing and conditions of service, risk undermining meaningful reform in the organizations and the delivery of improved programmes and services to Member States.

"ACC therefore requests the General Assembly:

"(a) To adopt the recommendations of the Commission:

"(i) To increase remuneration levels with immediate effect in order to bring the current margin to the mid-point of its range;

"(ii) To restructure the salary scale in order to correct existing imbalances;

"(b) To instruct the Commission, as part of a longer-term strategy of restoring competitivity:

"(i) To update the application of the Noblemaire Principle in order to reflect the current realities of the global labour market;

"(ii) To make the remuneration system more competitive with bilateral and other multilateral financial aid agencies;

"(iii) To adjust the margin range to begin to close the gap between United Nations remuneration and national and international public and private comparators;

"(iv) To introduce innovations that would help to motivate staff, reward quality of performance and better reflect the dynamics of organizational change.

"In conclusion, ACC welcomes the salary measures proposed by the Commission. Although they are very late and not enough to make the United Nations common system truly competitive, they are a badly needed step

towards proper compensation for the work of the staff. For its part, management is committed to achieving increased productivity and efficiency. Given prevailing financial uncertainties, it is necessary that the Secretary-General and the Executive Heads have the maximum management flexibility to accommodate the added expenditures involved, inter alia, through offsetting cost containment measures to be identified and put in place during the course of the next budget cycle."

UNITED
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General Assembly

Distr.
GENERAL

A/C.5/50/12
24 October 1995

ORIGINAL: ENGLISH

Fiftieth session
FIFTH COMMITTEE
Agenda item 116

PROPOSED PROGRAMME BUDGET FOR THE BIENNIUM 1996-1997

Conditions of service and compensation for officials, other than Secretariat officials, serving the General Assembly: full-time members of the International Civil Service Commission and the Chairman of the Advisory Committee on Administrative and Budgetary Questions

Report of the Secretary-General

INTRODUCTION

1. The General Assembly, in paragraph 3 of its resolution 45/249 of 21 December 1990, decided that the compensation and other conditions of service of the full-time members of the International Civil Service Commission (ICSC) and of the Chairman of the Advisory Committee on Administrative and Budgetary Questions (ACABQ) should next be reviewed at the fiftieth session of the General Assembly. The present report is submitted pursuant to that decision.

2. In order to facilitate consideration of the various issues regarding the compensation and conditions of service of these officials, the report has been divided into five sections: compensation, other conditions of service, post-retirement benefits, financial implications, and the next comprehensive review.

I. COMPENSATION

3. Beginning in 1980, review of the compensation and other conditions of service of the Chairman of ACABQ and the Chairman and Vice-Chairman of ICSC has taken place on a quinquennial basis. The last review was conducted in 1990. 1/

4. On the occasion of the 1990 review, the General Assembly reaffirmed the principle that the conditions of service of the three officials should be separate and distinct from those of the United Nations Secretariat. 2/ The Assembly decided that, with effect from 1 January 1991, their annual net compensation was to be $112,875, with an additional special allowance of $8,000 for the Chairman of the Advisory Committee and the Chairman of the Commission.

5. With effect from 1 January 1982, as a consequence of the adoption of General Assembly resolution 35/221 of 20 December 1980, the annual net compensation of the three officials is increased in January of each year by 90 per cent of the movement of the consumer price index (CPI) for New York since the last adjustment (rounded to the nearest whole number), provided that the index has increased by at least 5 per cent. 3/ The additional special allowance is not subject to annual adjustment. The movement of the CPI is measured over the period November to November on each occasion. The annual net compensation was increased by 7 per cent (90 per cent of the CPI increase of 7.6 per cent over the period November 1990-November 1992, rounded to the nearest whole number), with effect from 1 January 1993, to $120,776. Over the period November 1992-November 1994, the CPI increased by 4.7 per cent: the required trigger point was not reached and no adjustment has been made since 1 January 1993.

6. The Secretary-General recommends that the annual net compensation should remain as established by the General Assembly in resolution 45/249, subject to the interim adjustment procedure outlined above. Between November 1992 and August 1995, the consumer price index rose by 7.0 per cent. By November 1995 it is projected to be at a level approximately 7.1 per cent higher than that in November 1992. Accordingly, the compensation of the three officials would increase by 6.0 per cent to $128,023 (rounded to the nearest whole number). 4/ The special allowance of the Chairmen of ACABQ and ICSC should remain unchanged. As has been done in the past, relevant information on senior secretariat officials for the period 1983-1995 is provided in the annex to the present report.

II. OTHER CONDITIONS OF SERVICE

7. The other conditions of service of the Chairman of ACABQ and the Chairman and Vice-Chairman of ICSC for the period 1948-1990 were set out in the 1990 report of the Secretary-General. 5/ By its resolution 45/249, the General Assembly approved new provisions for the payment of installation grant to these officials, 6/ and compensation to survivors in the event of death during service. 7/ By the same resolution, the Assembly approved the proposal that the amount of reimbursement for costs of education be increased in line with Assembly resolution 43/226 of 21 December 1988 and subject to the same ceiling, together with application of provisions concerning disabled children; provision also continued to be made for one related trip per year from the place of scholastic attendance when outside the country of the duty station. Further, any increases decided by the General Assembly in the level of the education grant or changes in the provisions regarding disabled children were extended to the three officials. 8/ The General Assembly decided that the other conditions

of service for these officials, with the exception of the level of pensionable remuneration (see sect. III below), should remain unchanged.

8. ICSC reviewed the education grant in 1990, 1992 and 1994. By section X of its resolution 45/241 of 21 December 1990, section IV of its resolution 47/216 of 23 December 1992, and section V of its resolution 49/223 of 23 December 1994, the General Assembly approved increases in the maximum reimbursement levels in various currency areas for the education grant. It will next review the grant in 1996.

9. No change is proposed with regard to the manner of application of these other conditions of service of the Chairman of ACABQ and the Chairman and Vice-Chairman of ICSC at this time.

III. POST-RETIREMENT BENEFITS

10. The situation with regard to post-retirement benefits for these three officials during the period 1978-1990 was outlined in the 1990 report of the Secretary-General. 9/ They became participants in the United Nations Joint Staff Pension Fund (UNJSPF), under supplementary article B of the Regulations of the Fund, with effect from 1 January 1983. Their pensionable remuneration was set at $120,000 a year, subject to adjustment on the same dates and by the same percentage amounts as applicable to staff in the Professional and higher categories, under article 54 of the Regulations.

11. In the light of section III of General Assembly resolution 39/246 of 18 December 1984, which removed the direct linkage between pensionable and gross salaries, the pensionable remuneration of the three officials remained unchanged from 1983 through 1990.

12. On the occasion of the 1990 review, the Secretary-General expressed the view that the pensionable remuneration of the three officials should remain unchanged. At that time, the pensionable remuneration applicable to an Under-Secretary-General and an Assistant Secretary-General were $130,560 and $120,800, respectively. 10/ ACABQ, noting that the movement in the CPI from 1 January 1983 to 1 October 1990 was 44.8 per cent, and that application of this inflation factor would result in an adjustment of the initial level to $173,760, believed that it would not be unreasonable to increase the level of pensionable remuneration of the Chairman of ICSC to $140,000 and the Vice-Chairman to $130,000. By its resolution 45/249, the General Assembly approved that recommendation, with effect from 1 January 1991.

13. The pensionable remuneration of the Chairman of ACABQ and the Chairman of ICSC remains at $140,000 per annum, and that of the Vice-Chairman of ICSC at $130,000 per annum, as established by the General Assembly in 1990. It is useful to recall two observations made by ACABQ in its report to the General Assembly at its twenty-ninth session:

> "The essential consideration is to ensure that the full-time commissioners [of ICSC] are seen to be independent of the top echelon

of the secretariats. To that end they should have conditions of service distinct from those of the Secretariat ..."

"The remuneration of the full-time commissioners should be set by the General Assembly outside the common system, so that they should not be personally affected by the recommendations they would be called upon to make in exercise of their functions." 11/

14. In this vein, the Secretary-General, in his report to the General Assembly at its thirty-eighth session, noted:

"After careful review of the developments over the years, it seems obvious that the basic principles enunciated in the past should continue to apply, namely, that the compensation and other conditions of service of the full-time officials other than staff members should continue to be set by the General Assembly and that there should be no direct or automatic link to the salary system applicable to staff of the United Nations common system. At the same time, it is useful to recall the views expressed by the Secretary-General in the comprehensive study undertaken in 1976 on the criteria to be applied to determine the emoluments of the members of the International Court of Justice, namely, that 'the United Nations system forms, in a sense, a structure within which the interrelationship between the top posts has probably more importance than comparison with positions outside the United Nations'. It is for this reason that the long-standing practice has been to take into account the level of remuneration of senior Secretariat officials in determining the appropriate remuneration for members of organs or subsidiary organs of the United Nations appointed by the United Nations to serve in their individual capacity on a full-time basis." 12/

15. Adoption of the approach approved by the General Assembly in resolution 45/249 would result in a movement in the CPI from 1 January 1991 to 1 August 1995 of 13.8 per cent: application of this factor would result in an adjustment of the level of $140,000 to $159,000 for the Chairman of ACABQ and the Chairman of ICSC, and an adjustment of the level of $130,000 to $148,000 for the Vice-Chairman of ICSC.

16. However, by section III, paragraph 3 of its resolution 46/192 of 20 December 1991, the General Assembly endorsed the recommendations of ICSC that officials appointed or elected to ungraded posts who become participants in UNJSPF should have their pensionable remuneration determined in accordance with the methodology set out by the Commission. 13/ This methodology is based on the concept of income replacement; the General Assembly may wish to consider applying it to the three officials. Applying resolution 46/192 and given the projected level of compensation as at 1 January 1996 set out in paragraph 6 above, the corresponding amount of pensionable remuneration would be $164,900 for the two Chairmen and $153,100 for the Vice-Chairman. As of November 1995, the pensionable remuneration of an Under-Secretary-General is projected to be $164,284 and that of an Assistant Secretary-General $152,003.

17. The Secretary-General would note the two approaches which could be used to establish the pensionable remuneration of these officials, and the fact that the latter approach has become available by decision of the General Assembly since the date of the last review. Adoption of the latter approach would remove an anomalous situation and would bring future adjustment of the pensionable remuneration of these officials into line with that of other officials appointed or elected to ungraded posts. In the light of these considerations, the Secretary-General recommends that the methodology set out in resolution 46/192 be applied henceforth to these officials in determining their pensionable remuneration. In this way, the pensionable remuneration for these officials would be adjusted at the same time and by the same percentage as that used to adjust their compensation.

IV. FINANCIAL IMPLICATIONS

18. Should the General Assembly approve the suggestions outlined in paragraphs 6 and 16 above, it is estimated that additional requirements of $56,000 a year (or $112,000 for the biennium 1996-1997) would arise in 1996-1997. Accordingly, additional appropriations of $37,400 and $74,600 would be required under sections 1 and 27, respectively, of the programme budget for the biennium 1996-1997. In connection with additional requirements of $74,600 under section 27, that amount would be offset by an increase of $53,400 under income section 2, representing reimbursement by other organizations to the United Nations of their share of the cost of ICSC.

V. NEXT COMPREHENSIVE REVIEW

19. In accordance with the decision taken by the General Assembly in paragraph 2 of its resolution 35/221 in respect of the periodic review of the compensation and other conditions of service of the Chairman of ACABQ and the Chairman and Vice-Chairman of ICSC, the next comprehensive review will be undertaken at its fifty-fifth session in 2000.

Notes

1/ Background information on the compensation of these three officials for the period 1948-1990 is contained in the report of the Secretary-General to the General Assembly at its forty-fifth session (A/C.5/45/21, paras. 3-15; see also General Assembly resolutions 35/221 of 17 December 1980 and 40/256 of 18 December 1985.

2/ See General Assembly resolution 45/249 of 21 December 1990, and the fourteenth report of ACABQ on the programme budget for the biennium 1990-1991 (A/45/7/Add.13).

3/ See also document A/C.5/35/53, para. 11.

4/ Ibid., para. 11 (b).

5/ See document A/C.5/45/21, paras. 16-28.

6/ The grant was not payable to the incumbents at that time and is applicable to their successors only if they were not residing at the duty station at the time of their appointment (ibid., paras. 42-43 and 45, and the related report of ACABQ (A/45/7/Add.13), para. 3).

7/ Comprising a lump-sum equivalent to one month of the annual compensation of the official per year of service, subject to a minimum of three months and a maximum of nine months (see document A/C.5/45/21, paras. 44 and 45, and the related report of ACABQ (A/45/7/Add.13), para. 3).

8/ Document A/C.5/45/21, paras. 46-48, and the related report of ACABQ (A/45/7/Add.13), para. 4.

9/ Document A/C.5/45/21, paras. 29-31.

10/ In January 1983, the equivalent amounts were $132,858 and $117,891.

11/ Document A/9891, paras. 18 and 37.

12/ Document A/C.5/38/27, para. 41.

13/ See Report of the International Civil Service Commission for the Year 1991 (Official Records of the General Assembly, Forty-sixth Session, Supplement No. 30 (A/46/30), vol. I, paras. 64-66.

Annex

Evolution of the annual net compensation of the Chairman of ACABQ and the Chairman and Vice-Chairman of ICSC compared with that of senior Secretariat officials in New York

(United States dollars)

			Assistant Secretary-General		Under Secretary-General	
	Chairman of ACABQ and ICSC a/	Vice-Chairman of ICSC	With dependant c/	Without dependant c/	With dependant d/	Without dependant d/
Jan.1983	80 978	75 978	73 530	67 252	80 878	73 790
Jan.1986	87 056	82 056	83 202	75 972	91 419	82 966
Jan.1990	106 418	101 418	92 970	84 884	102 061	92 562
Jan.1991	120 875	112 875	106 850	96 752	117 228	105 145
Jan.1992	120 875	112 875	111 058	100 690	121 814	109 758
Jan.1993	128 776	120 776	116 050	105 233	127 257	114 673
Jan.1994	128 776	120 776	118 110	107 094	129 504	116 808
Jan.1995	128 776	120 776	121 263	110 000	132 942	119 880
Jan.1996 (projected)	136 023 b/	128 023 b/	123 688 e/	112 200 e/	135 601 e/	122 278 e/
Percentage increase	68.0	68.5	68.2	66.8	67.7	65.7

a/ Including a special allowance of $5,000 until 1 January 1991 and $8,000 thereafter.

b/ Assumes a 6 per cent interim adjustment to annual net compensation and current entitlements for other conditions of service.

c/ Including a representation allowance of $3,000 per annum.

d/ Including a representation allowance of $4,000 per annum.

e/ Assuming a 2 per cent adjustment effective 1 November 1995.